

Zhejiang Shibao Company Limited*

浙江世寶股份有限公司

(a joint stock company incorporated in the People's Republic of China with limited liability)

(Stock Code: 1057)

List of Directors and their Role and Function

The members of the board of directors (the "Board") of Zhejiang Shibao Company Limited are set out below:

Executive Directors

Mr. Zhang Bao Yi (General Manager)

Mr. Tang Hao Han

Ms. Zhang Lan Jun

Mr. Zhou Yu

Non-executive Directors

Mr. Zhang Shi Quan (Chairman)

Mr. Zhang Shi Zhong

Employee Director

Mr. Wu Lang Ping

Independent Non-executive Directors

Mr. Gong Jun Jie

Mr. Min Haitao

Mr. Tsui Chun Shing

Mr. Li Xing Jian

There are 5 Board committees. The table below provides membership information of these committees on which each Board member serves:

Board Committee Director	Audit Committee	Remuneration Committee	Nomination Committee	Investment and Strategy Committee	Environmental, Social and Governance Committee
Mr. Zhang Bao Yi				M	C
Mr. Tang Hao Han				M	M
Ms. Zhang Lan Jun			M		
Mr. Zhou Yu					
Mr. Zhang Shi Quan				C	M
Mr. Zhang Shi Zhong	M	M			
Mr. Wu Lang Ping					
Mr. Gong Jun Jie					
Mr. Min Haitao	M	M	С		
Mr. Tsui Chun Shing	С	С	M		
Mr. Li Xing Jian					

^{*} For identification purpose only

Notes:

C Chairman of the relevant Board committees

M Member of the relevant Board committees

Hangzhou, Zhejiang, the PRC, 7 November 2025